

Concordia R-2 School District 25-26 Certified Salary Rates																					
Adopted 3/17/2026																					
Current		Column 1		Column 2		Column 3		Column 4		Column 5		Column 6		Column 7		Column 8		Column 9		Column 10	
Fiscal Year	Step	BS		BS+8		BS+16		BS+24		MS		MS+8		MS+16		MS+24		MS+32		Ed Specialist	
		*State Grant		*State Grant		*State Grant		*State Grant													
Base Salary	1	38,400	1,600	38,800	1,200	39,200	800	39,600	400	42,600		43,000		43,400		43,800		44,200		44,600	
	2	38,850	1,150	39,250	750	39,650	350	40,050		43,050		43,450		43,850		44,250		44,650		45,050	
	3	39,300	700	39,700	300	40,100		40,500		43,500		43,900		44,300		44,700		45,100		45,500	
Increments Factor	4	39,750	250	40,150		40,550		40,950		43,950		44,350		44,750		45,150		45,550		45,950	
	5	40,200		40,600		41,000		41,400		44,400		44,800		45,200		45,600		46,000		46,400	
	6	41,100		41,500		41,900		42,300		45,300		45,700		46,100		46,500		46,900		47,300	
Increments Down	7	41,550		41,950		42,350		42,750		45,750		46,150		46,550		46,950		47,350		47,750	
Step 6 & 11-900 only	8	42,000		42,400		42,800		43,200		46,200		46,600		47,000		47,400		47,800		48,200	
	9	42,450		42,850		43,250		43,650		46,650		47,050		47,450		47,850		48,250		48,650	
	10	42,900		43,300		43,700		44,100		47,100		47,500		47,900		48,300		48,700		49,100	
Increments	11	43,800		44,200		44,600		45,000		48,000		48,400		48,800		49,200		49,600		50,000	
Across BS-BS+24	12	44,250		44,650		45,050		45,450		48,450		48,850		49,250		49,650		50,050		50,450	
	13	44,700		45,100		45,500		45,900		48,900		49,300		49,700		50,100		50,500		50,900	
	14	45,150		45,550		45,950		46,350		49,350		49,750		50,150		50,550		50,950		51,350	
Increments	15	45,600		46,000		46,400		46,800		49,800		50,200		50,600		51,000		51,400		51,800	
Column MS	16	46,500		46,900		47,300		47,700		50,700		51,100		51,500		51,900		52,300		52,700	
	17	46,950		47,350		47,750		48,150		51,150		51,550		51,950		52,350		52,750		53,150	
	18	47,400		47,800		48,200		48,600		51,600		52,000		52,400		52,800		53,200		53,600	
X STEP on 6, 11, 16	19	47,850		48,250		48,650		49,050		52,050		52,450		52,850		53,250		53,650		54,050	
21, 26	20	48,300		48,700		49,100		49,500		52,500		52,900		53,300		53,700		54,100		54,500	
Column BS- MS+24	21	49,200		49,600		50,000		50,400		53,400		53,800		54,200		54,600		55,000		55,400	
Freeze at step 30	22	49,650		50,050		50,450		50,850		53,850		54,250		54,650		55,050		55,450		55,850	
	23	50,100		50,500		50,900		51,300		54,300		54,700		55,100		55,500		55,900		56,300	
	24	50,550		50,950		51,350		51,750		54,750		55,150		55,550		55,950		56,350		56,750	
	25	51,000		51,400		51,800		52,200		55,200		55,600		56,000		56,400		56,800		57,200	
For all the areas	26	51,900		52,300		52,700		53,100		56,100		56,500		56,900		57,300		57,700		58,100	
A Step Increase	27	52,350		52,750		53,150		53,550		56,550		56,950		57,350		57,750		58,150		58,550	
	28	52,800		53,200		53,600		54,000		57,000		57,400		57,800		58,200		58,600		59,000	
	29	53,250		53,650		54,050		54,450		57,450		57,850		58,250		58,650		59,050		59,450	
	30	53,700		54,100		54,500		54,900		57,900		58,300		58,700		59,100		59,500		59,900	
	31	53,700		54,100		54,500		54,900		57,900		58,300		58,700		59,100		59,500		59,900	
	32	53,700		54,100		54,500		54,900		57,900		58,300		58,700		59,100		59,500		59,900	
	33	53,700		54,100		54,500		54,900		57,900		58,300		58,700		59,100		59,500		59,900	
	34	53,700		54,100		54,500		54,900		57,900		58,300		58,700		59,100		59,500		59,900	
	35	53,700		54,100		54,500		54,900		57,900		58,300		58,700		59,100		59,500		59,900	
	36	53,700		54,100		54,500		54,900		57,900		58,300		58,700		59,100		59,500		59,900	
	37	53,700		54,100		54,500		54,900		57,900		58,300		58,700		59,100		59,500		59,900	
	38	53,700		54,100		54,500		54,900		57,900		58,300		58,700		59,100		59,500		59,900	
		1		2		3		4		5		6		7		8		9		10	